

## Service Packages

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### Organizational Strategy



Organizational strategy consulting is for those interested in establishing a new or evolving a current organizational strategy. Through consulting services for this area of work, I will support the individual or team leaders charged with ideating, establishing, ratifying, and launching their organization's strategic efforts. Steeped in vision and mission, we will determine the future trajectory of your work by examining the history, relevant context, and ultimate aspirations for staff, stakeholders, and constituents. Services for those interested in strategy support, at baseline, would include the following:

- A free 30-minute consultation
- A detailed work-plan driven by client needs
- A clear project timeline
- Detailed benchmarks to assess progress
- One-on-One support for duration of project

Some potential add-on services are, but not limited to:

- One-one-One coaching with managers
- In-person meetings and team engagements
- Implementation Support
- Recurring touch points to check progress and course correct (time-bound)

Diversity, Equity, and Inclusion (DE&I) Facilitation Consulting is for executive leaders and companies who are interested in the roll-out of their current DE&I policies and practices. These leaders are feeling completely inspired by what they have in place and want to ensure that it becomes integrated into the fabric of their institution via staff learning, development, and implementation. Leaders who are interested in this service may also desire to orient their staff to best practices in the field around DE&I. Developing a robust plan may be a priority on the horizon and building staff knowledge, skills, and mindsets feel like a prerequisite to designing a robust short and long-term strategy. My work with those interested in facilitation support, at baseline, would include the following:

- A free 30-minute consultation
- Comprehensive assessment
- Approximately 3-12 months
- A strategy-driven facilitation work plan
- Progress monitoring
- Direct staff engagement (in-person and/or virtual)/Train the trainer
- Use of industry best practices

Some potential add-on services are, but not limited to:

- One-one-One coaching
- Implementation Support

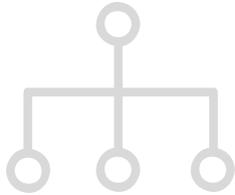
### DEI Strategy & Facilitation



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### Leadership & Management



Leadership and Management Support is aimed at one-on-one and team coaching. This option is for those who desire more targeted support on their own leadership, identity, and career trajectory. Inclusive of this could be support on managing and leading teams to also individually and collectively strengthen their leadership. Engagements with this option are recurring, intensive, and co-designed with the individual and/or team. Services for those interested in strategy support, at baseline, would include the following:

- 3-6 months of one-on-one engagement
- 3-9 months of team engagements
- Clear and documented goals and objectives
- Progress monitoring
- Use of industry best practices

Some potential add-on services are, but not limited to:

- One-one-One coaching with managers
- In-person meetings and team engagements
- Implementation Support
- Recurring touch points to check progress and course correct (time-bound)

